**PEACE LUTHERAN CHURCH**

APPROVED Board Meeting Minutes

November 24, 2019

1. **Call to Order:** 6:32 p.m. at Peace Lutheran Church
2. **Members Present:** Jon Peterson, Ben Simon, Pastor David Hanson, Beth Seefeldt, Mary Fritz-Barfnecht, Kevin Schroeder, Joseph Perez

**Absent:** None

**Other:** Marty Malmin, Judy Jacobson, John Weinzierl

1. **Devotions:** Done by Joseph Perez
2. **Open Forum:**

John Weinzierl presented the following updates:

* Lights in sanctuary will be replaced this week.
* Problem with the large classroom sliding doors. New guides were installed on two to hold them in place.
* The sidewalk lip in front of the main doors is being checked out for solutions.
* The furnaces had an inspections and tune up. One was not working so needed new parts and repair work done to get it operating. There were also other minor repairs to the other furnaces. Budgeting needs to include regular furnace inspections.
* Received a fire pit area donation proposal from the Tesch family as a memorial to Fred Tesch. Will work with the Tesch family to iron out the details of location, looks, builders, etc.
* Continued discussion from September regarding installation of handicap door openers being installed on front doors. Beth will follow up with the donor to get a finalized decision.
1. **Adopt Agenda:**

*Motion to adopt agenda. Beth/Mary/No Discussion/Carried.*

1. **Approval of Minutes from October 27, 2019 Meeting:**

*Motion to approve the October 27, 2019 Meeting Minutes. Ben/Kevin/No Discussion/Carried.*

1. Reports:
	1. Financial Report: Spending continues to be below budget, not having the Director of Youth & Family ministry on staff is a big part of it. All committees under budget. General fund up to $26,000 – very good. Spending is down. Still have a note to payoff, waiting for rest of the fund to come in. About $4,000 away and we have until March.

*Motion to approve the financial report. Joseph/Beth/No Discussion/Carried.*

* 1. Pastor's Report: As written for the most part, a couple of adds to the attached report:
* Pastor sent a draft of the memorial donation policy. This policy is in the process of being updated.
* The office will be closed Thanksgiving Day and the following day. The church will also be closed December 25-27.
* Sandy has also requested that her position receive an alternate floating holiday if a paid holiday falls on the weekend.

*Motion to approve the request to have an alternate floating holiday if a paid holiday falls on a weekend. Joseph/Mary/No Discussion/Carried*

*Motion to approve the pastors report. Ben/Kevin/No Discussion/Carried.*

* 1. Ministry Team Reports:
1. Missions
2. Outreach
3. Worship & Music
4. **Old Business**
	1. Memorial Donations: Discussed during open forum
	2. Mentorship New Member Dinner: It was a great night. Thank you to everyone who helped.
	3. Search Committee:
* Looking at switching up some wording in the job description and re-posting.
* Sending letters to some current people serving in similar positions to see if they are currently looking.
* Inviting youth directors from local churches talk to us about what we’re doing and how we could improve our search – within about 2 weeks this should be happening.
* Working on getting a couple youth events lined up for next year, even if we do not have the position in place.
	1. Budgeting 2020: Should not budget for a full year salary for Director of Youth & Family Ministry since it is almost January 1st. An update was given regarding current stewardship numbers. Numbers are down from last year’s pledges. Sue may reach out to members who have historically pledged to see if they’re planning on pledging for 2020. A reminder announcement for pledges will be made in church in two weeks. Pledges are important for budgeting our 2020 numbers.
1. **New Business**
	1. Tesch Donation: This topic was discussed at the open forum.
	2. New Front Doors to Church: This topic was discussed at open forum.
	3. 1st Aid Training: Looking at the 8th & 16th of January
2. **Adjourn:** *Motion to adjourn. Joseph/Mary/No Discussion/Carried.* Adjourned at 8:00 p.m.
3. **Closed with the Lord’s Prayer**
4. **Information:**
* Next meeting: Sunday, December 15, 2019
* December meeting devotion: Kevin
* Communion Assistants for:
* Sundays: Kevin & Mary
* Christmas Eve Family – Kevin & John
* Christmas Eve 2nd worship – Beth & Joseph
* Christmas Eve 3rd worship – Mary & Ben